For nearly 50 years, the Hugh O’Brian Youth Leadership (HOBY) organization’s sole mission has been to help empower individuals to secure a better tomorrow – through lifelong leadership development opportunities, which begin today. HOBY’s vision is to motivate individuals to make a positive difference within our global society through understanding and action, based on effective and compassionate leadership. Our hope is to improve community life – locally, nationally, and globally – by giving future leaders the opportunity to achieve their highest potential. Although our dynamic programs are evolving to meet the new challenges of a changing society; our core values, goals, and hope in the ability of today’s generation to produce positive change will remain the bedrock of this organization.

We believe that the high school experience contributes effectively to the development of an individual and wish to engage our future leaders during this time. HOBY fosters continued leadership by making our methodology learnable, simple, and actionable: we encourage and believe in the power of the individual. By design, we provide opportunity and assistance for individuals to share what HOBY imparts – not what to think, but how to think; creatively, critically, and compassionately. Since an individual with opportunity and motivation is capable of accomplishing great things, HOBY is working to reach out to young leaders in every high school because we believe that each one is capable of rising to the challenges we face in making our world a better place.

At its core, HOBY is a leadership development organization; but, in its essence, HOBY is an opportunity to motivate tomorrow’s leaders to make a difference today!

APPROACHING 50 YEARS OF ALUMNI

Twenty-six ambassadors participated in the inaugural HOBY leadership seminar. Now, almost 50 years later there are more than 365,000 alumni that are part of the legacy which is the HOBY story. Last year 8,500 students joined the ranks of HOBY alums and this year nearly 9,000 more will also join the fold. Even as we try to reach out to more and more students every year, we would like to recognize all of our unique, passionate, and individually important alumni as we invite all of our alumni to unite next year in celebrating our 50th anniversary.

Another aspect of all of our alumni is that the lifelong leadership development opportunities begin immediately following the HOBY Seminar experience.
A business mentor once asked me, “Do you want to succeed?” Naturally I replied in the affirmative. He said, “Then you’ve got to last.” A very simple but true axiom. As we approach the 50th anniversary of Hugh O’Brien Youth Leadership, it is certainly appropriate to remember our roots. HOBY was created as a result of a great humanitarian’s challenge and has continued unrelentingly because of the selfless inner belief and drive of HOBY’s more than 4,000 volunteers.

How many organizations can say that they have had a profoundly positive impact on the lives of 365,000 young people during a span of 50 years? We have an amazing list of alumni whose accomplishments are significant. Many of them have stayed involved with HOBY in key volunteer roles—some even serving on our Board of Trustees. As a matter of fact, our immediate past board chairman and his wife are both HOBY alums.

The last twelve months have been a period of tremendous change and exceptional progress for HOBY. I am pleased to report that we have grown significantly stronger and have begun to proactively take charge of our future to further tap our unlimited potential. Our present is good, and our future is even brighter. We have dramatically strengthened our financial position and management leadership. We have changed the financial philosophy and culture of HOBY. Decisions are now made using a cost/benefit analysis approach to ensure that costs are appropriate and new initiatives are sustainable.

On the marketing side, an important aspect of strengthening the organization is building the strength of the HOBY brand name. To this end, we have initiated three significant efforts to leverage our brand. First, we have completed the first phase of a revamp of the HOBY web site. Second, when we launched the new web site, we also unveiled a brand new logo for HOBY, which highlights our focus on outstanding young leaders. Finally, the document you are holding is our first annual report in more than five years, and it provides a summary of our programs and will serve as an excellent tool to drive additional development opportunities on both the domestic and international level.

As HOBY approaches its 50th anniversary, we will celebrate our past and prepare for our future by: continuing to improve our curriculum and programs domestically; growing school and student participation each year; continuing to expand internationally by adding to the work we have done in other countries through strategic alliances with corporate and non-profit entities whose missions align with HOBY’s; staying focused on our mission; and continuing to operate more efficiently by putting the majority of the money we raise into our programs to benefit young people.

I join with our Board of Trustees, staff, and many volunteers in thanking all who have supported us with generous contributions of time, talent and treasure. We are only able to do this work because of the dedication of more than 4,000 volunteers and our committed staff, our programs continue to thrive. In 2006, more than 8,500 students participated in HOBY Leadership Seminars across the United States and once again, over 400 students from 20 different countries attended the World Leadership Congress in Washington, D.C. The breadth and impact of HOBY seminars is amazing. As you read through this report, hopefully you are as impressed as I am by our accomplishments, programs, and partners.

As I write this, I have been President/CEO of Hugh O’Brien Youth Leadership for just a few months having started officially this past spring. In this short time, I have already had stirring conversations with volunteers in the field, received inspirational emails from alumni and parents and been uplifted by the dedication of our Board of Trustees and staff. The impact and the potential of this organization are boundless and one of the main reasons I accepted this position.

One HOBY staff member told me that HOBY has “a small but mighty staff who work minor miracles nearly every day.” Well, I can attest to that statement with one revision, the staff work major miracles every day. We are working more efficiently and effectively than ever before and the results speak for themselves. Enrollments in seminars and volunteer participation continue to grow, we are adding more schools and sites and improving quality all around. We are staying focused on our mission of providing lifelong leadership development opportunities that empower individuals to achieve their highest potential.

HOBY is a unique organization with a true grassroots structure. With 11 full-time staff nationwide, HOBY depends on the on-going support of its volunteers, 24 cooperating organizations, and 71 local sites. Without your help, we could not exist and I thank you on behalf of the more than 9,000 students who will participate in our program this year. Your work and support is invaluable.

We also depend on the on-going support of funders, including many of who have supported HOBY for years. Your willingness to stick with HOBY is testament to the power of the mission and the impact of the program. We are proud to call you a partner and friend and look forward to maintaining our relationship in the future.

As we approach our 50 year mark, we will not only celebrate our past but we will unwrap our future with both enthusiasm and anticipation. We will use our strengths to continue our focus on expanding HOBY opportunities for more students both nationally and internationally, diversifying our development strategies and operating more efficiently. Our commitment to the HOBY mission and students inspires us daily to Empower, Lead and Excel and I believe our best years are still to come.

It is an honor to share this journey with each of you. I look forward to another successful year.

Warm regards,

Ron Gillet, Chair
HOBY Board of Trustees

This is a very exciting time for Hugh O’Brien Youth Leadership. Thanks to the amazing work and dedication of more than 4,000 volunteers and our committed staff, our programs continue to thrive.

President and Chief Executive Officer

Javier La Fianza

It is an honor to share this journey with each of you. I look forward to another successful year.

Javier La Fianza
President and Chief Executive Officer
Much has changed about HOBY since it began in 1958, but this journey into the history of Hugh O’Brian Youth Leadership organization provides unique insight into the core principles that still guide HOBY’s philosophy today: volunteerism, excellence, organizational integrity, diversity, innovative thinking, community partnership, lifelong leadership, and challenge. It is precisely these components that contribute to the development of the HOBY organization.

It was the summer of 1958 and actor Hugh O’Brien was portraying television’s legendary Wyatt Earp, when he received a telegram from Dr. Albert Schweitzer with an open invitation to his African clinic. O’Brien had long admired the German doctor-missionary-theologian-musician, “I’d read so much about him,” O’Brien reflects. “He was a great humanitarian who could have done anything he wanted in the world, and there he was in the middle of Africa taking care of people.”

Soon, after traveling by airliner, bush plane, and canoe, O’Brien found himself face-to-face with the Nobel Peace Prize recipient Dr. Schweitzer on the banks of the Ogooue River in Lambarene. In 1952, with a team of volunteer doctors and nurses, Schweitzer (age 83) worked to care for patients, often in the absence of electricity and running water. He welcomed O’Brien for his nine-day visit, happy that the young man had accepted his invitation.

The two spent their evenings discussing life, philosophy, and history, allowing Dr. Schweitzer to share his feelings about the magnitude of the United States’ ability to bring enduring peace. As O’Brien recounts, “He said the United States must take a leadership role or we are a lost civilization.”

After an unforgettable nine-days, as O’Brien departed, Dr. Schweitzer took his hand and issued his challenge with the simple question, “Hugh, what are you going to do with this?” Two weeks after returning from his 1958 meeting with Dr. Schweitzer, O’Brien put together a prototype seminar for young leaders.

HOBY Leadership Seminars began taking place in Los Angeles for California sophomores between 1958 and 1967. By modeling the invitation-challenge precedent of Dr. Schweitzer, the Hugh O’Brian Youth Leadership program soon grew in size and impact, expanding to include national and international students, which became known as the International Leadership Seminar (ILS), known today as the World Leadership Congress (WLC). Recognizing the limitless amounts of youth leadership talent and potential in the world, HOBY continued to expand and offer more students opportunities to participate in its programs through three- and four-day HOBY Leadership Seminars starting in 1977. This allowed high schools throughout the country to nominate a sophomore to attend a HOBY Seminar in their state. Still expanding, in 1991, HOBY added one-day Community Leadership Workshops (CLeWs) to offer opportunities to an even wider range of students.

Hugh O’Brien began a ride 50 years ago that still continues today through the legacy of the HOBY Leadership Programs. Our future: as the next generation rides on – not into the sunset, but into the sunrise of new challenges and new opportunities.

Today, HOBY reaches out around the world with Leadership Seminars held in 71 locations across the country, and HOBY-style programs in Canada, Columbia, Mexico, Israel, China, Taiwan, Korea, Bolivia, Argentina, and Iraq.
The World Leadership Congress (WLC) is the pinnacle of the HOBY Leadership Program. The same principles, philosophies, goals, themes, and methodologies of the three- and four-day seminars culminate in this “Super Bowl” eight-day Congress in Washington, D.C. that takes place in July. HOBY invites students who participated in the local seminars to join their peers from around the world to discuss global issues. This week-long intensive, educational program exposes youth to a distinguished group of leaders from various sectors in business, government, international affairs, science and technology, medicine, media, and education. The week is divided into educational sessions involving panel discussions, interactive workshops, training exercises, focus groups, and individualized trainings. HOBY student ambassadors leave WLC as more mature individuals, more aware of the world around them, and more empowered to make meaningful contributions to their communities.

The 2006 World Leadership Congress brought together 301 U.S. ambassadors, 111 international ambassadors, and 82 volunteers for a total of 494 persons contributing to the week long event, themed “Uniting the World’s Youth of Today for a Better Tomorrow. Panel sessions included Leadership in Service sponsored by the American Red Cross, Technology Forecast 2020 sponsored by America Online, and Defending International Human Rights sponsored by Freedom House. WLC also puts together several special activities which in 2006 included the “Words that Shook the World” speech competition, opportunities to tour the National Mall, monuments, and museums, a visit to the Smithsonian Air and Space Museum, a talent show, a cruise on the Potomac River, and in partnership with the Points of Light Foundation a river water clean-up service project for the Anacostia River.

Here is What Ambassadors Have to Say About Their WLC Experience:

“The WLC left me with a burning desire to take a stand, and not let borders of countries divide us. It showed me that we are all one people, and that there is no limit to the good we can do if we all stand together. It was loads of fun, sure, but the experience made me become enthusiastic about leading.”
- Corey Stall, New York East

“After I returned home, I couldn’t describe my experience to others because love, friendship, and true success cannot be expressed by words. I recommend it to every excited person who is willing to...spread peace all over the world. I have started to solicit support in order to establish a HOBY program in Lebanon... I realize how essential and affective it would be to Lebanese sophomores.”
- Hiba Huneini, Lebanon

“The speakers, panels, and my fellow ambassadors at the HOBY WLC presented more opportunities to me than I ever knew existed. I feel empowered to do anything and everything I possibly can to better the world in which we live. I am now more confident as a leader of my community, and feel that this life-changing experience was the motivation and inspiration I needed to make a difference.”
- LeeAnne Feher, Texas North

WORLD LEADERSHIP CONGRESS

The World Leadership Congress (WLC) is the pinnacle of the HOBY Leadership Program. The same principles, philosophies, goals, themes, and methodologies of the three- and four-day seminars culminate in this “Super Bowl” eight-day Congress in Washington, D.C. that takes place in July. HOBY invites students who participated in the local seminars to join their peers from around the world to discuss global issues. This week-long intensive, educational program exposes youth to a distinguished group of leaders from various sectors in business, government, international affairs, science and technology, medicine, media, and education. The week is divided into educational sessions involving panel discussions, interactive workshops, training exercises, focus groups, and individualized trainings. HOBY student ambassadors leave WLC as more mature individuals, more aware of the world around them, and more empowered to make meaningful contributions to their communities.
For most students participating in HOBY Leadership Seminars, their first exposure to the lifelong leadership development opportunities of this organization occurs at the local three- or four-day seminars. Beyond developing effective and compassionate leadership, the goals of the HOBY Seminar include:

- improving critical thinking skills,
- providing a better understanding of the democratic system,
- enhancing goal-setting abilities, and
- helping students recognize the importance of leadership.

Our methodology to impart these skill sets to student ambassadors rests heavily on three guiding principles: encouragement, motivation and exposure. HOBY exposes its participants to experiential leadership training and development in an educational and entertaining environment that fosters participation and community building. One of our most central philosophies, intrinsic to the success of the HOBY leadership programs, is that our organization lives and breathes for the student HOBY ambassadors. Providing experiential leadership training and development in a way that is both fun and educational manifests itself in many ways. We have developed a strong curriculum that adheres to our guiding principles, achieves our goals, and provides the integrity of positive, rewarding, and educational experiences uniquely tailored to leadership development.

"HOBY was the single most influential experience of my life. It was the catalyst for me to strive for leadership roles in my school and community and fostered a way of thinking I still employ today."

– Ben Blair, HOBY South Dakota 1995

1) AMERICA’S INCENTIVE SYSTEM/ENTREPRENEURSHIP:
A basic understanding of profit, competition, democratic process, and other elements, which provide Americans with their incentives—economically and otherwise—is prerequisite to perpetuating the "American Dream." Small business is big business in the United States. The majority of Americans are employed by companies with fewer than 100 employees. All big companies started out small—the product of an entrepreneur’s vision and hard work.

2) MEDIA & COMMUNICATIONS:
Modern media/communications undeniably impact our daily lives from home to work to the economy. Recent advances in the way people communicate represent nothing less than a technological revolution.

3) VOLUNTEERISM/SERVICE COMMITMENT:
We rely on one another to answer the problems of our society. Should we look to government to solve human and societal needs? Volunteerism is a valued ethic in the United States.

4) EDUCATION:
Education is a key element in developing the quality of life in our society. It is primary to our country’s infrastructure. Communities taught the level of education of their citizens to attract business and industry. Our future ability to compete globally will rely on the education and skill of our future leaders and fellow countrymen.

5) FUTURE OF THE UNITED STATES:
This topic covers questions that will impact the Ambassadors’ future lives, that of their family, business, country, and even our way of life.
The dominant vehicle HOBY Seminars use is an interactive panel format and small group discussion sessions with peers. At each session, several panelists with divergent viewpoints are chosen to emphasize the critical thinking component of leadership: not what to think, but HOW to think. Panelists and keynote speakers also model effective leadership. Seminars often utilize simulation activities with specific leadership themes. Other aspects of the HOBY seminar include dynamic large and small group discussions, team building activities, motivational exercises, social interactions, leadership workshops, goal setting sessions, feature presentations, keynote lectures, and community volunteer projects.

In 2006, local HOBY Seminars occurred in 71 locations throughout the United States and HOBY style programs took place in eight countries (Bolivia, Canada, Colombia, Hong Kong, Israel, Korea, Taiwan, Iraq). More than 8,500 student ambassadors joined the ranks of our alumni last year alone. HOBY invites every accredited public and private high school in the U.S. to send its outstanding sophomore leaders as ambassadors to a HOBY Leadership Seminar. In 2006, a new alternate and guest program helped expand attendance, and for 2007 nearly 9,000 students will attend our programs.

2006 LEADERSHIP SEMINAR AMBASSADORS BY REGION

<table>
<thead>
<tr>
<th>Region</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>East</td>
<td>1529</td>
</tr>
<tr>
<td>Central</td>
<td>1923</td>
</tr>
<tr>
<td>Southeast</td>
<td>1780</td>
</tr>
<tr>
<td>Midwest</td>
<td>1696</td>
</tr>
<tr>
<td>West</td>
<td>1574</td>
</tr>
<tr>
<td>TOTAL</td>
<td>8502</td>
</tr>
</tbody>
</table>

COMMUNITY LEADERSHIP WORKSHOPS (CLeWs)
CLeWs are an abbreviated version of the HOBY Leadership Seminars. These one-day workshops are an outreach program open to several sophomores per high school. They provide students the opportunity to develop leadership skills and to learn about the free enterprise system and the democratic process. Students participate in group activities and listen to presentations given by motivational speakers and local community leaders. Like other HOBY programs, CLeWs are organized by HOBY’s own alumni, volunteers from community service organizations – Kiwanis, Optimist and the General Federation of Women’s Clubs (GFWC) – as well as volunteers from educational and business associations.
ALUMNI

ALUMNI CHAPTER & CLUBS

HOBY alumni have the opportunity to continue their leadership and volunteer experiences through Alumni Chapters & Clubs. The program functions under the direction of Alumni Advisors through a network of local HOBY Alumni Chapters. Through on-going community service, instructional workshops and fellowship activities, HOBY Alumni are able to continue their educational and leadership growth. Many return to HOBY to volunteer as directors, chairpersons, facilitators, and junior staff.

LEADERSHIP FOR SERVICE

Leadership for Service is HOBY’s community service program held in conjunction with America’s Promise. The program was implemented in the Leadership Seminars to motivate young leaders in taking on meaningful roles in their communities. It challenges each HOBY Ambassador to contribute a minimum of 100 hours of community service to be completed within one year after attending their Leadership Seminar.

In 2006, nearly 1,300 HOBY Ambassadors committed 100 hours towards community service and they delivered through 7,200 community projects. In fact, 45% exceeded the 100-hour minimum.

Through the use of interactive technology, Ambassadors are able to record and keep track of their hours and community service projects on HOBY’s web site (www.hoby.org). Since the program’s inception in 1998, 6,129 Ambassadors have logged 621,213 hours of community service. HOBY has been a member of America’s Promise since its participation in the President’s Summit in 1997.

NOTABLE ALUMNI

MAKING NEWS IN 2006

Name: Brian Burrows
HOBY Ambassador Year: 2003
HOBY Site: Pennsylvania Central

2004 National Miracle Child for Children’s Miracle Network
Brian, a 2003 HOBY Ambassador from Columbia High School in Bloomsburg, PA, was selected in 2004 to participate in a national media tour to Washington, D.C., where he met with President Bush, and to Orlando, Florida, where he shared the podium with John Schneider (“Dukes of Hazzard” and “Smallville”) and spoke to a roomful of national corporate sponsors of CMN. Brian also did radio and television interviews with LeAnn Rimes, Carolyn Dawn Johnson, and Marie Osmond. Once home from the tour, Brian helped local telethons and radiothons raise over $2 million dollars for the Janet Weis Children’s Hospital in Danville, PA., and conducted brain injury and bike safety seminars for elementary and middle school students.

“It’s not about giving, it’s about receiving.”

- Brian Burrows

DISTINGUISHED SERVICE PROJECTS

MAKING NEWS IN 2006

Name: Kimberly M. Phares
HOBY Ambassador Year: 2005
HOBY Site: Alabama

Founder and President of VH Habitat Service Club
Kimberly left her HOBY Leadership Weekend in Troy, Alabama in June of 2005, taking on the Leadership for Service Challenge. Kimberly was inspired to start a Habitat for Humanity Campus Chapter at her high school, not realizing the work and reward involved! Habitat for Humanity is a nonprofit, ecumenical Christian housing ministry. HFHI seeks to eliminate poverty housing and homelessness from the world, and to make decent shelter a matter of conscience and action. Read on to see how Kimberly and her chapter overcame the obstacles of starting a new chapter and building a house in the same year!

“As I tearfully left my new friends that Sunday, I made a decision to take the “Leadership for Service” challenge.”

-Kimberly M. Phares
HOBY volunteers—the thousands of men and women who dedicate themselves to carrying out HOBY’s mission. Contributing thousands of hours each year, HOBY volunteers work tirelessly to provide our youth with the skills, motivation and opportunities they need to make a difference. These are people who put in countless hours and work tirelessly to promote HOBY’s programs, recruit young leaders and raise the necessary funds—outside of their everyday jobs—and spend an entire year organizing and preparing for a Leadership Seminar, the World Leadership Congress or other HOBY programs.

HOBY volunteers contribute their time and efforts into leadership seminar planning. They are keynote speakers and guest panelists at the HOBY events. Through their companies or organizations, they provide gift-in-kind support and fund student scholarships for thousands of participating sophomores. HOBY volunteers serve on the boards of HOBY state corporations - providing guidance on planning, marketing, finances, student recruitment and more.

VOLUNTEERS HONORING VOLUNTEERS

The Volunteer of the Year Award is an opportunity for HOBY volunteers to be recognized for their tremendous contributions to young people across the country. Each year, two field volunteers receive this award. Who knows more about the commitment it takes to be a HOBY volunteer than the volunteers themselves? Therefore, it is up to field volunteers to nominate one another for this award. Most times, if you talk to an Ambassador who attended a HOBY Seminar, they will say the people who put the seminar together changed their lives and showed them a new perspective, empowering them to change the world. If you ask the same volunteers, who put that seminar together, what they did, they would say they didn’t really do that much that they just love HOBY and believe in the students. As volunteers who would also say that, we really do know how many hours, not to mention the level of personal commitment and courage; it takes to make HOBY programs happen. The Volunteer of the Year Award is an opportunity to recognize HOBY’s best and brightest; those who go forward and put time into the program without expecting anything in return. Two field volunteers are recognized annually as HOBY’s “Volunteers of the Year.” Applications are received through a formal nomination process. Recipients of this award are chosen by their fellow HOBY peers. Recognition is given based upon years of service, contributions to HOBY; nominator’s written comments, and other community service involvement. The 2006 Volunteer of the year Award will be presented to Board Member Donna Sizemore and Training Institute Chair Gabe Baker at the World Leadership Congress Closing Ceremonies Banquet in July 2007.

Every year, hundreds of key volunteers roll up their sleeves, share their experiences, and lead as a member of the HOBY team.

TRAINING INSTITUTE (TI)
The Training Institute is HOBY’s conference in volunteer training and gathers together more than 200 key volunteer leaders each year who come from all 50 states and Canada. For three days in August, the volunteers and administrative staff discuss and exchange ideas on the best practices in leadership training, fundraising and marketing HOBY’s programs. The trainees then return to their home sites where they resume their responsibilities with renewed enthusiasm and vision and rejoin their fellow HOBY volunteers who collectively make up a nation corps of more than 4,000 dedicated individuals. It is through the valued efforts of the HOBY volunteers that the organization achieves the effectiveness and success of its programs each year.

In an effort to recognize the volunteers’ hard work, HOBY presents awards at the Training Institute in the following categories: Leadership Seminar (Outstanding, Superior and Excellent Leadership Seminar Chairperson); Alumni Chapter (Chapter Management Certificate, Chapter Development Program and Chapter of the Year Award); and Outstanding Corporate President.

HOBY’S LIFE BLOOD
Volunteers—the thousands of men and women who dedicate themselves to carrying out HOBY’s mission. Contributing thousands of hours each year, HOBY volunteers work tirelessly to provide our youth with the skills, motivation and opportunities they need to make a difference. These are people who put in countless hours and work tirelessly to promote HOBY’s programs, recruit young leaders and raise the necessary funds—outside of their everyday jobs—and spend an entire year organizing and preparing for a Leadership Seminar, the World Leadership Congress or other HOBY programs.

In an effort to recognize the volunteers’ hard work, HOBY presents awards at the Training Institute in the following categories: Leadership Seminar (Outstanding, Superior and Excellent Leadership Seminar Chairperson); Alumni Chapter (Chapter Management Certificate, Chapter Development Program and Chapter of the Year Award); and Outstanding Corporate President.
Dear Friends, Supporters & Alumni;

HOBY represents the promise of greatness - Greatness in young leaders. HOBY is reaching toward 400,000 alumni, 4,000+ volunteers, and hundreds of volunteer speakers and panelists. They are all participants in helping HOBY pioneer and champion the youth of our world to make a positive difference in our society through empowerment of young leaders.

There has never been a more dynamic period at HOBY as we take steps to achieve exceptional goals – measurable and visible. Talk to a HOBY Ambassador or HOBY volunteer and you will see an instant spark of energy, a passion that is both unique and profound.

HOBY is vastly different than it was some 50 years ago, but at its core it is the same. A HOBY alum from 1958 will share the same bond with an alum from 1968, 1978, 1988, 1998 or will experience in 2008. It is that unique HOBY experience that drives us to refer to HOBY alums and volunteers as part of the HOBY family.

As high school sophomores, we both clearly remember our local seminar experiences. We remember the excitement, the panels, the volunteers, our fellow HOBY Ambassadors, the cheers, and we remember the man who founded HOBY, Hugh O’Brian. We also remember that our HOBY experience empowered us to go back and make a difference in our schools and community. We take pride in our common history and never hesitate to share our experience or give back to HOBY. Today, we continue our involvement in our local sites whether it is seminar planning or on site support. We are involved because it makes a difference.

The nearly 365,000 alumni of HOBY represent the ‘Best of the Best’ in the world and it goes without saying that the backbone of HOBY and the continued success HOBY is tied to your continued involvement and commitment. We are privileged to be part of the HOBY family and we challenge you to be a part of it in the coming year!

In the HOBY spirit,

Matthew Barnhill      Dee Fife
HOBY, Board of Trustees     HOBY, Board of Trustees
Senior Vice-President Market research   President
Black Entertainment Television   ArchVision, Inc
1986 Alumnus, Maryland     1986 Alumna, Kentucky

From Members of the Board of Trustees

As we look forward to our 50th year, we reflect on our past. HOBY has made many positive changes and additions to our small staff. With each passing year, our organization is constantly revived with new ideas and innovations.

With our 50th anniversary just around the corner, HOBY continues its proud tradition of promoting leadership values with the nation’s top sophomore high school students, our leaders of tomorrow. With a new look and new leadership, we are positioned to remain the nation’s premier youth leadership organization.

Over the past several years, HOBY has been working steadily to maintain and improve its financial stability. With hard work and steadfastness, HOBY has stayed the course and continued to persevere. We are hard at work to continue this legacy for another 50 years.

All of us at HOBY are excited about what the future holds. We can’t thank our volunteers enough. Without their time and dedication, HOBY would not be what it is today. Our alumni are the heartbeat of HOBY’s future. We wish them all the best as they take their rightful place of leadership in our great United States and the World Community.

Sincerely,

Hugh O’Brien
Founder and Chair
of the Executive Committee

REPORT
FROM THE FOUNDER

LETTER
FROM MEMBERS OF THE BOARD OF TRUSTEES

From the Founder

REPORT

LETTER
PARTNERS IN PROGRESS

Twenty-six key associations and organizations officially endorse and support HOBY’s work. Add to these hundreds of individual donors, foundations, large corporations and small businesses who support HOBY each year.

Our “Cooperating Organizations” help HOBY in many ways, from financial and personal support to counsel on present and future programs. These strategic alliances have contributed to our incredible growth since our beginning. From the American Association of School Administrators and the National Association of Secondary School Administrators who promote HOBY in every high school to the American Red Cross which offers HOBY’s student Ambassadors volunteer opportunities, our partners provide important support and services in hundreds of areas.

TEAM HOBY

Launched in 2006, Team HOBY offers companies, organizations and universities a powerful way to promote their programs, products and services to HOBY alumni, their parents and our volunteers. Through targeted print advertising and online media, Team HOBY provides sponsors with positive worldwide exposure as an “Official Sponsor of Youth Leaders.” Paccar, the world’s leading truck manufacturer, was our first Team HOBY partner donating on the Platinum Level at $100,000.

TEAM HOBY SPONSORSHIP LEVELS

<table>
<thead>
<tr>
<th>Sponsorship Level</th>
<th>Sponsorship Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Platinum Sponsor</td>
<td>$100,000</td>
</tr>
<tr>
<td>Gold Sponsor</td>
<td>$50,000</td>
</tr>
<tr>
<td>Silver Sponsor</td>
<td>$25,000</td>
</tr>
<tr>
<td>Bronze Sponsor</td>
<td>$10,000</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>• PACCAR, Inc.</td>
<td></td>
</tr>
<tr>
<td>• Black Entertainment Television</td>
<td></td>
</tr>
</tbody>
</table>

FUNDRAISING

The stars come out shining brightly each year when HOBY holds its annual Albert Schweitzer Leadership Awards Dinners in glamorous New York and glitzy Los Angeles. These prestigious awards recognize preeminent leadership in many diverse areas of human enterprise and are presented in a “night to remember” fashion with many of world’s foremost influential leaders in attendance.

The Albert Schweitzer Leadership Award is presented to individuals who have distinguished themselves through service to mankind and who have contributed significantly through their leadership educating and motivating youth.

The Corporate Citizen Award publicly congratulates the executive officer of a company that has demonstrated outstanding leadership commitment by motivating others to take leadership roles in philanthropy and community involvement.

The International Inspiration Award honors individuals who have profoundly inspired others by their character, their values and their actions. Their achievements have equaled their ambitions, and they inspire us to do no less.

The HOBY Alumni Achievement Award recognizes an outstanding HOBY Ambassador who has distinguished himself as a leader in his/her professional, social and philanthropic endeavors, and has carried that leadership with dignity and respect.

HOBY’s Leadership in Entertainment Award pays deserved tribute to the artistic merits of production companies and outstanding motion pictures and television programs that have inspired and motivated others by the values they promote through the stories told and the characters portrayed.


HOBY Board of Trustees, honorees, dinner chairs, alumni, and friends joined HOBY as we celebrated great leaders at the 2006 New York Albert Schweitzer Leadership Awards at the Marriott Marquis in January of 2006. The coveted Albert Schweitzer Leadership award was bestowed on two outstanding individuals, Stephen J. Harmelin, Managing Partner, Dilworth Paxson, LLP and Denis O’Brien, Chairman of Digicel. Katie Couric received the Leadership in Media Award, and HOBY recognized the American Red Cross as the Inspiration Award recipient.

HOBY honored two of their own as Matthew Barnhill of Black Entertainment Television received the Alumni Achievement Award and Barbie Bassett, of HOBY Mississippi, received the HOBY Volunteer of the Year Award. The evening’s highlights included a memorable performance by Broadway superstar Brian Stokes Mitchell singing “The Impossible Dream,” and HOBY alumni performing, “Hello HOBY.” All proceeds were directed toward HOBY’s national and international youth leadership programs.
LEADERSHIP CIRCLE

As a member of the HOBY Leadership Circle, you will join a prestigious group of individuals who are committed to continuing a legacy that will affect generations to come.

Together we will help transform the lives of today’s youth and ensure they will be the capable and ethical leaders of tomorrow, geared to create positive change in our world.

LEADERSHIP CIRCLE SPONSORSHIP LEVELS

<table>
<thead>
<tr>
<th>Leader of Excellence</th>
<th>$250,000+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visionary Leader</td>
<td>$100,000 - $249,000</td>
</tr>
<tr>
<td>Motivational Leader</td>
<td>$50,000 - $99,999</td>
</tr>
<tr>
<td>Empowering Leader</td>
<td>$20,000 - $49,999</td>
</tr>
<tr>
<td>Innovative Leader</td>
<td>$10,000 - $19,999</td>
</tr>
<tr>
<td></td>
<td>• Joseph K. &amp; Inez Eichenbaum Foundation</td>
</tr>
<tr>
<td></td>
<td>• JMR Charities, Inc.</td>
</tr>
</tbody>
</table>

| Inspirational Leader      | $2,500 - $4,999 |
|                           | • Glen A. Holden |
|                           | • Edna Campbell |

| Effective Leader          | $1,000 - $2,499 |
|                           | • Arthur Bilger |
|                           | • Donald and Marilyn Keough Foundation |
|                           | • Gerald H. Oppenheimer |
|                           | • Hicks B. Waldron |
|                           | • James S. Miller |
|                           | • Jennifer Weiner |
|                           | • Nancy Hayes |
|                           | • Robert W. Galvin Foundation |
|                           | • Stuart R. Korshek |
|                           | • The Kleiner Cohen Foundation |

...help us transform the lives of the world’s youth and ensure they will be the capable and ethical leaders of tomorrow...

FINANCIAL STATEMENTS

HOBY AS A NON-PROFIT ORGANIZATION

Hugh O’Brian Youth Leadership is a not-for-profit tax-exempt organization recognized under section 501(c)(3) of the United States Internal Revenue Code and has been designated as a “public charity” under section 170(b)(1)(A)(VI) and 509(a)(1) of the Code.

STATEMENT OF FINANCIAL POSITION

ASSETS:

- Cash and cash equivalents .................. $81,169
- Contributions receivable, prepaids and other assets ............... $364,689
- Endowment assets .......................... $1,024,324
- Office Equipment .......................... $17,536
- Total Assets .................................. $1,487,718

LIABILITIES AND NET ASSETS:

- Total Liabilities ................................ $577,585
- Total Net Assets .......................... $910,133
- Total Liabilities and Net Assets ........... $1,487,718

STATEMENT OF ACTIVITIES

REVENUE, GAINS AND SUPPORT:

- State Leadership Programs .................. $1,310,035
- World Leadership Congress .................. $608,241
- Contributions & Grants ........................ $273,328
- Special fundraising events less cost ...... $220,089
- In-Kind ........................................ $96,863
- Investment income .......................... ($2,946)
- Other ......................................... $23,670
- Total Revenue, Gains and Support ........ $2,529,280

EXPENSES:

- Program Services ................................ $2,166,637
- Management And General .................. $134,315
- Fundraising and Development .............. $346,340
- Total Expenses ................................ $2,647,292
- Change In Net Assets ...................... ($118,012)
- Net Assets, Beginning Of Year ............. $1,028,145
- Net Assets, End Of Year .................... $910,133
- Ambassadors (2006) ......................... $8,510
- Average Program Service Expense Per Ambassador ................... $255

The organization is funded principally through the private sector with annual fund raising campaigns, special fundraising events and ongoing support from corporations, foundations and individuals.

For a complete version of the Notes to Financial Statements, please contact Hugh O’Brian Youth Leadership.

...help us transform the lives of the world’s youth and ensure they will be the capable and ethical leaders of tomorrow...
## HOBY DONORS

### FOUNDERS CIRCLE ($100,000 and above)
- Mark C. Pigott, PACCAR Inc (Team HOBY)

### CHANCELLOR ($50,000 – $99,999)
- Wiltmark Armetale
- W.F. Hubner
- Time Warner
- Spark the Wave
- National Broadcasting Company
- Mutual of America
- McCormick Tribune Foundation
- Markland Holdings
- KBR - Halliburton
- Joseph Neubauer
- Eichenbaum Foundation
- Joseph K. & Inez Jackson Lewis LLP
- Ireland Chamber of Commerce, U.S.A.
- Holt Logistics Corporation
- Hilton Hotels Corporation
- Warner Bros.

### DEAN ($25,000 to $49,999)
- American International Education Foundation
- American International Group, Inc.
- Conrad N. Hilton Foundation
- Dillworth Paxson, LLP
- Dr. Scholl Foundation
- Korea Toybee Co. Ltd.

### PRINCIPAL ($10,000 to $24,000)
- Allstate Peterbuilt Group
- Bert F. Boeckmann
- BET Networks (Team HOBY)
- Dwight Stuart Youth Foundation
- Google Inc.
- Harry J. Pettit
- Hilton Hotels Corporation
- Holt Logistics Corporation
- Ireland Chamber of Commerce, U.S.A.
- Jackson Lewis LLP
- Joseph K. & Inez Eichenbaum Foundation
- Joseph Neubauer
- KBR - Halliburton
- Markland Holdings
- McCormick Tribune Foundation
- Mutual of America
- National Broadcasting Company
- PepsiCo, Inc.
- Spark the Wave
- Time Warner
- W.F. Hubner
- Wilton Armetale

### MENTOR ($2,500 to $9,999)
- Atelé
- American Red Cross
- Barron Hilton
- Blank Rome LLP
- BP Foundation, Inc.
- Capital Yacht Charters
- Chartwell Charitable Foundation
- Chicago Stadium Corporation
- Club 33
- Computer Sciences Corporation
- Countrywide Home Loans, Inc.
- d. l. Tocco & Associates
- Daffner McDaniel LLP
- Daniel J. McLoon
- Deloitte & Touche LLP
- DLA Piper Rudnick Gray Cary US LLP
- Edna Campbell
- Foster Friess
- Giovannni Experiences, LLC
- Glen A. Holden
- Hilb, Rogal and Hobbs
- JMR Charities, Inc.
- Katie Couric
- MCI Foundation
- MGL Management, LLC
- Morris Kahn
- Nazareth Hospital
- Pardee Homes
- Patty DeDominic
- Reston Limousine
- Robert H. Lorsch
- Ron Gillet
- Sidney Stern Memorial Trust
- Stargazer Foundation
- Stuart R. Korshak
- T. Ho Foods
- The Internet Society
- The Kluge-Moses Foundation
- The National Academies
- Todd Dickerson
- W. Thomas York
- Washington Nationals Baseball

### SCHOLAR ($1,000 to $2,499)
- Andrew Allen Charitable Foundation
- Aqua Pennsylvania, Inc.
- Arthur Bliger
- Brown Forman Beverages
- Colonial Parking, Inc.
- Corson Family Foundation, Inc.
- CTN Solutions, Inc.
- Donald and Marilyn Keough Foundation
- Donna Sizemore
- Enterprise Rent-A-Car Co.
- Frank Leonessio
- Frank Moore
- Gale Anne Hurd
- Gerald H. Oppenheimer
- Glamour Gals Foundation
- Greenberg Trauing LLP
- Hands On Originals
- Harelmedia Media
- Hicks B. Waldron
- Hollywood American Legion Post 43
- Initiative Foundation
- James S. Miller
- Jennifer Weiner
- Maria Goodenough
- Mary Pickford Foundation
- Michael D. Specht
- Morales Ranch
- Nancy Hayes
- New York Yankees Foundation
- Papa John’s Pizza
- Pitney Hardin LLP
- Richard Stengel
- Robert V. Lyle
- Robert W. Galvin Foundation
- Roccat J. Magniottot
- Schnader Harrison Segal & Lewis LLP
- St. Albans School
- Stanley C. Tuttleman
- SUBWAY® Restaurants
- Sykes Family Foundation
- The Kleiner Cohen Foundation
- Thomas B. Hagen
- Thomas H. Collins
- William Chadwick

### SPONSOR ($500 to $999)
- Arlington Temple
- Arthur Vaille
- BARTHCIO International, Inc.
- Billy Glennon
- Catharine Willis
- Christopher J. McCarty
- David Gerber
- Edmund Louie
- Fay Riha
- Glass Etch Studio
- HOBY Mississippi
- Jeannes Kingford
- John G. Kennedy
- Kimberly A. Maynard
- Mary M. Martin
- Morels French Steakhouse
- Richard M. Ferry
- Robin C. Wentworth
- Rochelle Nolte
- StatPacks
- Susan E. Thomas
- The George Washington University
- William F. Austin

### FRIEND ($250 to $499)
- Alicia H. Root
- Anne Vakalis
- Anthony J. Blaha
- Arthur Fergeson
- Avery Dennison
- Bruce D. Pomeroy
- David White
- Don Tocco
- East West Bancorp, Inc.
- Edward D. Pettit
- Elaine Phares
- Fran S. Davis
- Gail Holtzman
- James E. Burrows
- Judith M. McTernan
- Kathleen Loane
- Kelley Johnson
- Kieran Mcloughlin
- Kingfish Group
- Lori Tkaczyk
- Michael Akin
- Michael Darling
- Paul Mims
- Robbie Harrell
- Ronald Eckardt
- Scott Forest
- Soroptimist International of Bellflower
- Stacey Krazt
- The Walt Disney Company
- Thomas W. Henneberg
- Tiffany Bagnulo
- Tracy Bacigalupo
- W. Rockwell Wirtz
- Willard T. Chamberlain
- Woman’s Educational Club of Toledo

### SUPPORTER ($100 to $249)
- Abbie Dean
- Andrew J. Morrisroe
- Anita Newman
- Anonymous
- Archie Duncan
- Arnold Palmer
- Bryan Tate
- Caryll Lawrence
- Chris Jansen
- Christopher Saccaro
- Dale Hunter
- David W. Bianchi
- Don E. Krampe
- Don Van Zandt
- Donald H. Gale
- Donna M. Fife
- Elizabeth Cox
- Eva Mortenson
- Eva M. Munsen
- Frank J. Castellano
- Gene Yusem
- Greg K. Farrin
- Gene Yusem
- Greg K. Farrin
- Haddad Fine Arts
- Hal Tocar
- Helen L. Liftig
- HOBYS Pennsylvania - Central
- J. Jay Geinshheimer
- James McArlean
- James Murphy
- Janet M. Moss
- Jerome Goldman
- Jody Jacobs
- John J. Gallagher
- John Maxson
- Joseph F. Peixoto
- Judy McKeague
- Karen Morris
- Kathleen M. Healy
- Kevin Ryan
- Kiwanis International
- Kusum Viswanathan
- Linda Chapman
- Lisa Spencer
- Loiederman Soltesz Associates
- Mark A. Morgan
- Matthew Laws
- Michael Goemans
- Mike West
- Nancie Sinatra
- Nancie Whetstone
- Omar Parra
- Paul G. Palazolo
- Peter Marshall
- Phillip Levine
- Rob Word
- Rodney M. Stoll
- Ron Davis
- Rosemary DePersia Kaplan
- Sara Watts
- Sherry Hackett
- Stephen Williams
- Steve J. Giovancisi
- Steve Shaw
- Sue Boegh
- Susan E. Schaefer
- Ted Williams
- Ted D. Bellinky
- Thao N. Nguyen
- The Ralph’s Food 4 Less Foundation
- Thomas Hercog
- Thomas O. McNearney
- Theodore J. Stoll
- Tony Pule
- Trista Charlton
- True Foundation
- William L. England
- XPEDX
When HOBY was founded, Hugh O’Brian gave us a wonderful mission: To seek out, recognize and develop leadership potential with sophomore high school students. Today, HOBY remains at the forefront of leadership development because it embodies the very essence of its original mission and continues today to evolve to meet the ever changing needs of today’s up and coming young world leaders.

To that end, we must continue to build on the past by focusing on the future. We aim to continue to be excellent stewards of HOBY’s mission, endowment and development programs. With an active Board of Trustees providing stewardship, philanthropic dollars can go a very long way at HOBY. HOBY’s endowment and finances have stabilized, in part due to the Board’s stewardship and to a notable growth in new gifts, pledges and donors.

This continued vote of confidence is greatly appreciated. It has also helped lay the foundation for TEAM HOBY, an organized effort that will enable HOBY to continue to be the exemplar in youth leadership.

As you have seen elsewhere in this report, several extraordinarily generous gifts and pledges helped inaugurate TEAM HOBY. Crucial support has also come from a multitude of smaller gifts that together are making a big impact. In 2005–06, HOBY alumni and friends made hundreds of gifts to the organization. Such numbers can give the impression that our development and financial goals are met. But while support for HOBY’s initiatives is uplifting, the scope of our ambitions is vast.

As we embark into our 50th year, we are tremendously grateful to all of you who made a gift to HOBY. The future of HOBY depends on you.
## HOBY PEOPLE

### EXECUTIVE COMMITTEE
- **HUGH O’BRIAN**  
  Founder and Chair of Executive Committee
- **RON GILLET**  
  First Vice President, NCA Arizona Central Operations  
  Countrywide Home Loans
- **JAVIER LAFIANZA**  
  President and Chief Executive Officer
- **PAUL MIMS**  
  Customer Support Officer  
  ACS Government Healthcare Solutions
- **NANCY WHETSTONE**  
  Executive Director & CEO  
  Ohio Business Week Foundation
- **DONNA SIZEMORE**  
  Executive Director  
  Family Violence Prevention Center of Greene County

### BOARD OF TRUSTEES
- **MARTHA BARBRA BARNHILL, JR.**  
  Senior Vice President, Market Research  
  BET Networks
- **TED BELINKY**  
  Kraft Foods
- **WILLIAM R. "RUSS" COLVIN**  
  President & CEO  
  CORE Realty Holdings, LLC
- **DEE FIFE**  
  Director, Strategic Marketing  
  ArchVision, Inc.
- **CHRISTY C. KUNIN**  
  Director of Policy and Regulatory Reform  
  Microsoft - TV Division

### BOARD OF GOVERNORS (ADVISORY)
- **WILLIAM AUSTIN**  
  Chief Executive Officer  
  Starkey Labs
- **BRET BOECKMANN**  
  Owner/President  
  Galpin Motors, Inc. and Valley Magazine
- **JOHN WM BUTLER, JR, ESQ.**  
  Partner  
  Skadden, Arps, Slate, Meagher & Flom LLP

### BOARD OF GOVERNSORS
- **BRUCE B. LEE**  
  Banker and Investor  
  General Counsel  
  TissueGene, Inc.
- **KIMBERLY A. MAYNARD, ESQ.**  
  Associate  
  Callahan & Blaine
- **FRANK MOORE**  
  Past International President  
  Lions Clubs International
- **ANDREW F. ORTIZ, J.D., M.P.A.**  
  Project Manager for Capacity Building  
  Center for Nonprofit Leadership & Management Arizona State University
- **HARRY J. PETTIT**  
  President  
  GDS (Global Directory Solutions)  
  International President  
  InfoCall SpA, (Italy)
- **FRANK SYLVESTER**  
  Contracts Administrator  
  JGB Enterprises, Inc.
- **BRIAN M. WAKEFIELD**  
  Attorney  
  Taft, Stettinius & Hollister LLP
- **DR. VINTON G. CERF**  
  Chief Internet Evangelist  
  Google
- **RAYMOND G. CHAMBERS**  
  Chairman  
  Amelior Foundation
- **ALFRED A. CHECCHI**  
  John B. Davies  
  Executive Vice President (retired)  
  Massachusetts Mutual Life Insurance Co.
- **MICHAEL E. DEBAKEY, M.D.**  
  Director, DeBakey Heart Center  
  Baylor College of Medicine
- **PATTY DEDOMINIC**  
  Chief Executive Officer  
  The PDQ Careers Group
- **DR. MALCOLM GILLS**  
  University Professor and Past President  
  Rice University
- **STEPHEN J. HARMELIN**  
  Managing Partner  
  Dilworth Paxson LLP
- **BARRON HILTON**  
  Chairman of the Board  
  Hilton Hotels Corporation
- **THE HON. GLEN A. HOLDEN**  
  Paul Houston, D.Ed.  
  Executive Director  
  American Association of School Principals
- **WILLIAM HUBNER**  
  President and CEO  
  Fitness Management Corporation
- **MORRIS KAHN**  
  Chair  
  Auer Group
- **WILLIAM M. KIRBY**  
  Chairman Emeritus  
  Franklin Life Insurance Company
- **DOLLY BOUTTETTE**  
  Development Associate/Office Manager
- **HEATHER LYTTOG**  
  Development Intern
- **BOYANA ROFFE**  
  Finance Manager
CORE VALUES

Volunteerism – Volunteerism is the heart and soul of our organization. We appreciate the myriad contributions of our volunteers, and recognize the power of gratitude. We seek to promote and encourage the volunteer spirit. We recognize and value the power of good that volunteers can achieve working together.

Excellence – Excellence defines who we are and how we conduct our programs, and run our organization. We proactively examine our performance and strive to improve in a never ending quest to continually raise our programs to new levels of excellence. We pursue excellence with a passion in all we do.

Organizational Integrity – Organizational integrity forms the foundation of our organization. We demand the highest level of ethics and grow our organization based on interactions that promote mutual trust and respect with our stakeholders. We strive to ensure the highest level of organizational effectiveness by continually reviewing our programs and processes to improve quality and efficiency.

Diversity – We value and embrace diversity. We seek out views that reflect all walks of life, and reflect those views in our programs. We are sensitive to the special needs and diverse backgrounds of individuals. We give all individuals an opportunity to be heard and to benefit from our programs.

Innovative Thinking – Our organization grows through innovative thinking. We are not constrained by fixed ideas. We learn from the past, but are not limited by it. We proactively approach challenges and opportunities with innovative thinking to develop creative solutions. We value innovative thinking that has the potential to expand our programs and better serve our stakeholders.

Community Partnership – We value community partnerships. We recognize the importance of working with our community organizations to reflect the diverse backgrounds of the individuals we seek to serve. We value the input we receive from our community partners, and strive to work together cooperatively and constructively.

Lifelong Learning Leadership Opportunities – We never stop. We believe that leadership skills can and should be continually improved and refined. We provide programs and services to foster lifelong leadership learning opportunities.

THE FREEDOM TO CHOOSE

Unfortunately, a very small number of our young people seem to attract most of the news. They are in the public eye because they have stolen cars, vandalized schools, created disturbances -- in some way rebelled against society. These headline-makers represent only a small part of our teenage population. It is a fact that 98.7 percent of our young people are law-abiding, constructive citizens. There is too much focus on the negative. It is time we accent the positive -- pat the good guys and gals on the back -- let them know there are rewards for being responsible members of the community.

I do NOT believe we are all born equal -- CREATED equal in the eyes of God, YES -- but physical and emotional differences, parental guidance, varying environments, being in the right place at the right time, all play a role in enhancing or limiting an individual’s development. But I DO believe every man and woman, if given the opportunity and encouragement to recognize his or her own potential, regardless of background, has the Freedom To Choose in our world.

Will an individual be a taker or a giver in life? Will that person be satisfied merely to exist, or seek a meaningful purpose? Will he or she dare to dream the impossible dream?

I believe every person is created as the steward of his or her own destiny with great power for a specific purpose: to share with others, through service, a reverence for life in a spirit of love.